**Terms of Reference for services the**

**Junior Communication Specialist for the EU Anti-Corruption Initiative**

**1. The Programme**

The EUACI is a joint EU and Government of Denmark financed programme aimed at supporting Ukraine in its efforts to reduce corruption at the national and local level through the empowerment of citizens, civil society, businesses, and state institutions. In May 2020, the EUACI entered into its Phase II that runs until mid-2024.

The overall objective of the EU Anti-Corruption Initiative Phase II is to improve the implementation of the Ukraine’s anti-corruption policy by supporting the key anti-corruption state institutions: strengthening oversight of reform implementation by Parliament; and at national and local level supporting civil society, investigative media, business and local governments, thus substantially improving Ukraine’s overall performance in the fight against corruption.

The context in which the EUACI is working has changed radically since the beginning of the full-scale war. Now four main pillars constitute the foundation of our work:

* Facilitate that upcoming reconstruction (and current humanitarian) aid are managed and utilised with respect for integrity, transparency and accountability.
* Support EU integration in anti-corruption, including appropriate reforms and legislative developments that will bring Ukraine closer to the EU.
* Enhance asset recovery and tracing work to support the policy of sanctions against Russians that are supporting the aggression against Ukraine.
* Promote resilience of the anti-corruption infrastructure and ensure that EUACI’s partners can continue to function during the war and after Ukraine’s victory.

**2. The Position**

Title: Junior Communication Specialist the EU Anti-Corruption Initiative (paid).

Place of service: remote and the EUACI office, Kyiv.

The placement is up to 10 months with a general duration of 100 working days. The start date is April 2023. It is a part-time position. The maximum budget for this activity is EUR 7000.

The junior communication specialist will be contracted as a private entrepreneur and will be responsible for paying his/her own taxes.

**3. Scope of work**

* Developing, writing, and editing materials for EUACI’s communication platforms and media;
* Support in multimedia content development and infographics;
* Support and development of EUACI communication channels (social media, website, newsletters, etc.);
* Assist in organizing of events;
* Translate materials when necessary;
* Assist in developing regular media monitoring reports;
* Update databases;
* Any other related tasks to support the Communication Expert and the EUACI management in communication.

**4. Demand Profile/Qualifications**

Key qualifications:

* Masters’ degree in mass communication or journalism or another similar subject at the university level or alternatively a highly qualified student of these subjects in the final year of the Bachelor’s degree or enrolment in a Masters’ degree;
* At least one year of professional experience in conducting communication services;
* Excellent written and verbal communication skills;
* Good knowledge of social media platforms and design tools (including Adobe illustrator, Adobe Photoshop, etc);
* Excellent interpersonal skills and the ability to work constructively;
* Proven ability to see through tasks, set and deliver results;
* The ability to work with tight deadlines, flexibility, and an entrepreneurial spirit;
* Fluency in Ukrainian and English is required;
* Keen sense of ethics, integrity, and credibility.

**5. How to apply**

Deadline for applications: 30 March 2023, 18:00, Kyiv time.

To apply, please send your CV, portfolio and a motivation letter to yanryz[@um.dk](mailto:anadem@um.dk), indicating the subject line “Junior Communication Specialist at the EUACI”.

Bidding language: English.

Any clarification questions for the bid request should be addressed to yanryz[@um.dk](mailto:anadem@um.dk) no later than 20 March 2023, 18:00, Kyiv time.